

Carbon Reduction Plan

Supplier name: Red Kite Law LLP

Publication date: 25/10/2024

Commitment to achieving Net Zero

Red Kite Law LLP is committed to achieving Net Zero emissions by 2050

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
This is the first time we have reported our carbon footprint so this calculation establishes our baseline. It is based on our financial accounting year of April-March. Our Baseline calculation includes: <ul style="list-style-type: none">• Scope 1: Direct Emissions• Scope 2: Indirect Emissions• Scope 3 Categories: 4: Upstream transportation & distribution: 5: Waste generated in operations: 6: Business travel/Hotel stays: 7: Employee commuting/Teleworking: Our Baseline deviates from the requirements under PPN 06/21 as follows: <ul style="list-style-type: none">• Scope 3: Category 9: Downstream transportation & distribution: is not included as no transportation is paid for by customers.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	73.2 tCO ₂ e
Scope 2	56.5 tCO ₂ e
Scope 3 <small>(Included sources as detailed above)</small>	440.2 tCO ₂ e
Total Emissions	569.9 tCO₂e

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Current Emissions Reporting

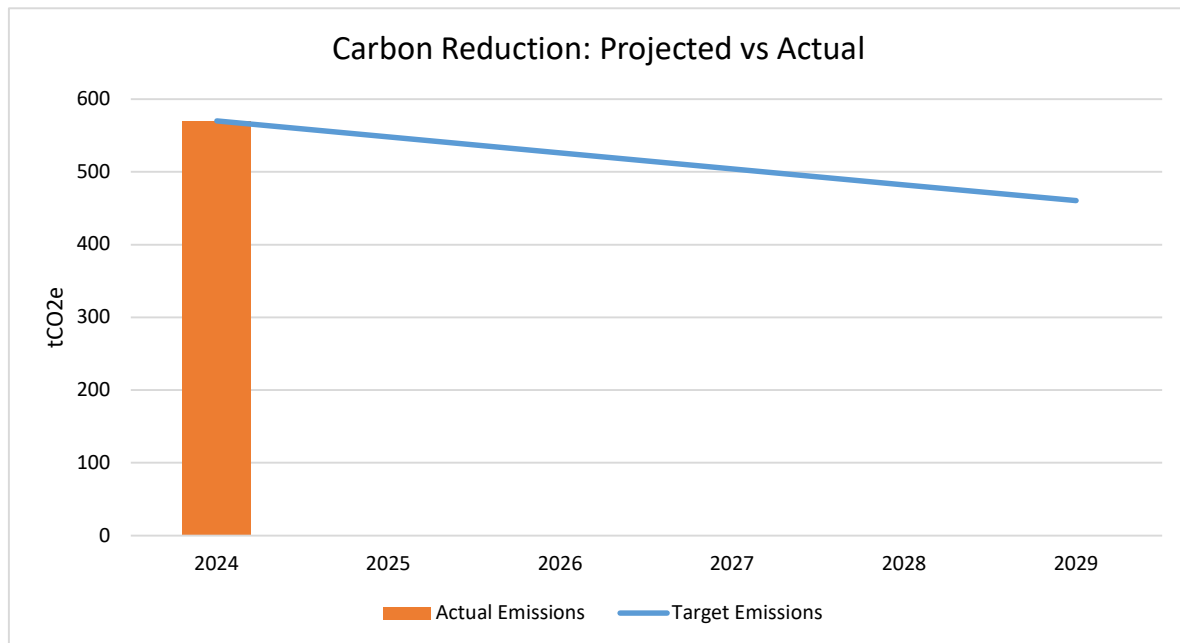
Reporting Year: Apr 2023 to Mar 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	73.2 tCO ₂ e
Scope 2	56.5 tCO ₂ e
Scope 3 <small>(Included sources as detailed above)</small>	440.2 tCO ₂ e
Total Emissions	569.9 tCO₂e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 460.3 tCO₂e by 2029. This is a reduction of 19.2 %

Progress against these targets can be seen in the chart below:



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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline and the measures will be in effect when performing the contract.

- Created recycling facilities in all our offices.
- Offer flexible and hybrid working arrangements to reduce the need for daily commuting.
- Reduced business travel by encouraging virtual meetings using video conferencing tools for both internal and client-facing meetings.
- Using e-signatures and secure cloud-based file storage and client portals to minimize reliance on physical documents.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Replace traditional lighting with LED alternatives and install energy-efficient appliances, such as low-energy printers and computers
- Implement smart office solutions including smart thermostats, automatic lighting systems, and energy monitoring to optimize energy usage
- For any new office setups or renovations, ensure that optimising energy usage is a key consideration during planning and implementation
- Evaluate the cost and benefits of installing EV charging stations at offices where this is practical
- Research and evaluate the most energy efficient options, including renewable heating technologies when replacing end of life gas boilers and other heating / hot water systems and equipment (in cooperation with the landlord where appropriate)
- Evaluate suppliers for their energy efficiency and commitment to their own carbon reduction
- Ensure that 100% of electricity purchased for all offices comes from renewable energy sources by 2028.
- Providing incentives for employees to use public transport, carpool, or cycle to work. Introduce cycle-to-work schemes and provide bicycle storage and shower facilities in office locations where practicable.
- For specialist teams that need to travel between offices, offering shared working spaces at all office locations to minimize long-distance travel.
- Procuring office supplies, furniture, and IT equipment from sustainable and ethical suppliers who share our sustainability goals, and choosing environmentally friendly office supplies and services, such as recycled paper, sustainable branded give-aways, and energy-efficient IT equipment.
- Continuing the paperless transition, aiming to cut paper consumption year on year.
- Collaborating with our IT partners to ensure our IT infrastructure is optimised to reduce energy consumption, such as consolidating servers, and that data storage and servers are powered by renewable energy.
- Ensuring regular equipment maintenance to prolong the lifecycle of hardware, reducing electronic waste and energy consumption.
- Implementing a comprehensive recycling programme in every office, including paper, plastic, and electronic waste, and introducing office-wide policies to reduce single-use plastics.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Name: Neil Walker,

Position: CEO

Date 25/10/2024